

**THE CORPORATION OF THE TOWN OF GEORGINA
IN THE
REGIONAL MUNICIPALITY OF YORK
GEORGINA COMMUNITY HEALTH CARE COMMITTEE**

MINUTES

2009-May-27
7:20 p.m.

1. ROLL CALL:

The following Committee members were in attendance:

Robert Grossi, Mayor
Dave Szollosy, Councillor
Kathy Gargarella
Lynn Tkac

Brad Smockum, Councillor
Dr. Bob Bebbington
Rona O'Banion

The following Committee members were absent with regrets:

Danny Wheeler, Regional Councillor
Ross Jamieson, Councillor
Glenn Christoff

Margaret Jordan, Councillor
Sandy Young

The following staff members were in attendance:

Susan Plamondon, CAO
Lisa Lyons, Committee Secretary

2. DELCLARATION OF PECUNIARY INTEREST:

None.

3. ADOPTION OF THE MINUTES:

3.1 Minutes of the meeting held on March 25th, 2009.

Moved by Brad Smockum

Seconded by Dr. Bob Bebbington

**THAT THE MINUTES OF THE MEETING HELD ON MARCH 25TH,
2009, BE ADOPTED AS PRESENTED.**

Carried....

4. BUSINESS ARISING FROM THE MINUTES:

None.

5. DEPUTATIONS:

None.

6. PRESENTATIONS:

None.

7. FINANCIAL STATEMENTS:

None.

8. COMMUNICATIONS:**8.1 Matters for Routine:**

- 8.1.1 Article, Municipal Monitor, May/June 2009, Re: "It Takes a Village to Hire a Doctor".
- 8.1.2 Memorandum to Mayor and Council from Lisa Lyons, Committee Secretary, April 8, 2009, Re: Family Health Team Application Funding.
- 8.1.3 Memorandum to Mayor and Council from Lisa Lyons, Committee Secretary, April 8, 2009, Re: Terms of Reference and Sub-Committees.
- 8.1.4 Email correspondence from Dr. Robert Bebbington, April 15, 2009, Re: OHA Presents: Employing Internationally Educated Health Professionals – June 12, 2009.
- 8.1.5 Copy of correspondence to Dr. George Burrows from Dr. R. Bebbington, April 17, 2009, Re: Nurse Practitioners.
- 8.1.6 Memorandum from Carolyn Lance, Administrative Assistant to the Town Clerk, April 27, 2009, Re: Family Health Team Application Funding.
- 8.1.7 Memorandum from Carolyn Lance, Administrative Assistant to the Town Clerk, April 27, 2009, Re: Terms of Reference and Sub-Committees.

Moved by Brad Smockum

Seconded by Rona O'Banion

THAT ITEMS 8.1.1 TO 8.1.7 BE RECEIVED FOR INFORMATION.

Carried....

8.2 Matters for Disposition:

8.2.1 Nurse Practitioner Contract Renewal.

Dr. Bob Bebbington, Member, advised that Anne Hughes has been the longest standing nurse practitioner and has been employed for six years. He stated that she has been without a contract for the last year and she has not received an increase in the last five years. He reported that there has not been an increase in the contract amount from the Ministry of Health

Dr. Bebbington suggested that the Committee approve a cost of living increase of 5% (approximately \$4,000.00), and role the previous terms of the contract into a new contract. He advised that the Ministry of Health has provided small increases that have helped with costs, rents, and supplies, but they do not cover salaries. Ms. Susan Plamondon, CAO, advised that there is money built into the budget to cover the nurse practitioner salary adjustments and additional monies to cover benefits.

The Members agreed to provide a performance enhancement to Anne Hughes for her years of service and further agreed that it be backdated to be effective January 1st, 2009.

Moved by Rona O'Banion

Seconded by Lynn Tkac

THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE APPROVE A SERVICE RECOGNITION ADJUSTMENT OF 5% TO NURSE PRACTITIONER, ANNE HUGHES, EFFECTIVE JANUARY 1, 2009.

Carried....

8.2.2 Press Releases for Rural Medicine Week 2009.

Dr. Bob Bebbington advised that they have received permission to publish the student's names.

9. STAFF/COMMITTEE REPORTS:**9.1 Communications Sub-committee:**

Nothing further to report.

9.2 Recruitment and Endowment Sub-Committee:**9.2.1 Rural Medical Week Barbeque.**

Dr. Bob Bebbington, Member, advised that the students will be picked up and will be staying at the Lionshead Resort. He reported that they will be partaking in different clinical activities throughout the day and there are other activities, such as a day at Georgina Island, an airplane tour of Georgina, sailing, and a hospital tour at Southlake Regional Health Centre. Dr. Bebbington provided a schedule of the activities for the week (attached).

10. UNFINISHED BUSINESS:**10.1 Nurse Practitioner Benefits.**

Ms. Susan Plamondon, CAO, advised that the existing Health Care Council Corporation still exists because the nurse practitioners are employees of that existing corporation. She stated that she is examining whether they could become employees of the Town of Georgina and take part in the Town benefit package, but stated that there could be Union issues. She reported that another option would be to obtain benefit packages through another organization such as the Chamber of Commerce or a health care spending account.

Dr. Bob Bebbington, Member, advised that through the Ministry of Health funding there is a cash amount that is given in lieu of benefits. Mr. Robert Grossi, Mayor, suggested that a sub-committee be struck to meet with the nurse practitioners to discuss what they would prefer, and requested that Dr. Bebbington obtain a waiver from the nurse practitioners agreeing that they will waive the cash in lieu of benefits.

Moved by Dr. Bob Bebbington

Seconded Rona O'Banion

THAT SUSAN PLAMONDON, CAO, DIRECT STAFF IN THE HUMAN RESOURCES DEPARTMENT TO EXPLORE THE OPTIONS AVAILABLE TO INCLUDE NURSE PRACTITIONERS THROUGH THE TOWN'S CURRENT BENEFIT PLAN AND ANY

OTHER AVAILABLE OPTIONS, AND THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE AUTHORIZE DR. BOB BEBBINGTON AND MAYOR ROBERT GROSSI TO MEET WITH THE NURSE PRACTITIONERS REGARDING BENEFITS AND REPORT BACK TO THE COMMITTEE.

Carried....

10.2 Family Health Team (FHT) Application.

Dr. Bob Bebbington, Member, advised that he is waiting for a letter from the Central Local Health Integration Network (LHIN), stating their support and endorsement of Georgina's FHT Application. Mr. Robert Grossi, Mayor, and Ms. Susan Plamondon, CAO, advised that they attended the LHIN Municipal Engagement Forum on May 15th, 2009, and reviewed and discussed the LHIN's planning priorities. Dr. Bebbington stated that the LHIN's support is required for the FHT Application to succeed.

Dr. Bebbington advised that he would provide the Committee Secretary with a copy of the contract for the consultant who completed the FHT Application.

10.3 Financial Functions.

Dr. Bob Bebbington, Member, advised that an accountant is still being used to look after the finances of the Georgina Medical Centre.

Moved by Dave Szollosy

Seconded by Kathy Gargarella

THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE REQUEST THAT REBECCA MATHEWSON, DIRECTOR OF ADMINISTRATIVE SERVICES/TREASURER, MEET WITH JACKIE SHEPPARD OF LIPCHITZ & ASSOCIATES TO DISCUSS THE TOWN ASSUMING THE ROLE OF THE ACCOUNTING OF THE GEORGINA MEDICAL CLINIC.

Carried....

10.4 New Physician Negotiations.

Dr. Bob Bebbington, Member, reported that he has been meeting with two physicians. He stated that he is confident that one will come to Georgina and will practice in the office above Shoppers Drug Mart in Keswick. Ms. Susan Plamondon, CAO, advised that there is only money budgeted for one new physician.

11. OTHER BUSINESS:**11.1 Georgina Medical Clinic**

Dr. Bob Bebbington, Member, discussed the contract with Dr. George Burrows at the Georgina Medical Clinic.

11.2 X-Ray Licence

Mr. Robert Grossi, Mayor, advised that he continues to receive inquiries whether the x-ray licence is for sale. Dr. Bob Bebbington, Member, advised that the x-ray licence is required to receive approval of the FHT Application. Ms. Susan Plamondon, CAO, advised that she would look into the terms and conditions of the x-ray licence and will provide information at the next meeting.

11.3 Terms of Reference – Appointment of Members

The Members agreed that the Appointment of Members in the Terms of Reference should be brought up for discussion at the next Council meeting due to difficulties obtaining quorum.

12. NEXT MEETING: Wednesday June 24th, 2009 at 7:00 p.m.

13. ADJOURNMENT:

Moved by Brad Smockum

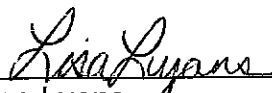
Seconded by Rona O'Banion

THAT THE MEETING ADJOURN AT THIS TIME (8:19 P.M.)

Carried...



Robert Grossi, Chair



Lisa Lyons,
Committee Secretary