

THE CORPORATION OF THE TOWN OF GEORGINA  
IN THE  
REGIONAL MUNICIPALITY OF YORK

GEORGINA COMMUNITY HEALTH CARE COMMITTEE

MINUTES

2009-June-24  
7:10 p.m.

1. **ROLL CALL:**

The following Committee members were in attendance:

Dr. Bob Bebbington, Vice Chair	Brad Smockum, Councillor
Margaret Jordan, Councillor	Sandy Young
Kathy Gargarella	Rona O'Banion
Lynn Tkac	Dave Szollosy, Councillor (arrived at 7:19 p.m.)
Glenn Christoff (arrived at 8:01 p.m.)	

The following Committee members were absent with regrets:

Robert Grossi, Mayor	Danny Wheeler, Regional Councillor
Ross Jamieson, Councillor	

The following staff members were in attendance:

Susan Plamondon, CAO  
Lisa Lyons, Committee Secretary

2. **DECLARATION OF PECUNIARY INTEREST:**

None.

3. **ADOPTION OF THE MINUTES:**

3.1 Minutes of the meeting held on May 27<sup>th</sup>, 2009.

Moved by Brad Smockum

Seconded by Kathy Gargarella

**THAT THE MINUTES OF THE MEETING HELD ON MAY 27<sup>TH</sup>,  
2009, BE ADOPTED AS PRESENTED.**

Carried....

4. **BUSINESS ARISING FROM THE MINUTES:**

None.

5. **DEPUTATIONS:**

None.

6. **PRESENTATIONS:**

None.

7. **FINANCIAL STATEMENTS:**

None.

8. **COMMUNICATIONS:**

8.1 **Matters for Routine:**

8.1.1 Rural Medical Week 2009 Evaluations

Moved by Brad Smockum

Seconded by Dave Szollosy

**THAT ITEM 8.1.1 BE RECEIVED FOR INFORMATION.**

Carried....

8.2 **Matters for Disposition:**

8.2.1 New Physician – Email correspondence from Dr. Bob Bebbington, June, 13, 2009.

Ms. Susan Plamondon, CAO, advised that there is only enough money in the budget for one new physician.

Moved by Rona O'Banion

Seconded by Brad Smockum

**THAT ITEM 8.2.1 BE RECEIVED FOR INFORMATION.**

Carried....

8.2.2 Draft Agreement between Dr. Nicoleta Cosmin and the Georgina Community Health Care Committee.

Dr. Bob Bebbington, Vice Chair, advised that he drafted an Agreement. The Members reviewed and discussed the draft Agreement.

Ms. Susan Plamondon, CAO, stated that the Agreement does not provide a clause for a discontinuance of payment if the physician leaves within the first six months. She advised that she would provide the wording for the Agreement.

Dr. Bebbington reported that in the past the Committee has organized a meet and greet which provides an opportunity for the community members to meet the new physician. He advised that Dr. Cosmin will start on August 1<sup>st</sup>, 2009. Mr. Sandy Young, Member, advised that the last event received good press and attracted over 600 people. Mr. Young advised that the Committee assists by creating a list of potential patients for the new physician.

The Members agreed to hold the meet and greet on Saturday July 25<sup>th</sup>, 2009 between 9:00 a.m. and 12:30 p.m. in the lobby of the Georgina Ice Palace. Mr. Young advised that he would speak to Tracy Kibble at the Georgina Advocate regarding promotion of the event and will also use email distribution to promote the event.

Moved by Rona O'Banion

Seconded by Margaret Jordan

**THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE APPROVE THE DRAFT AGREEMENT BETWEEN NICOLETA COSMIN AND THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE SUBJECT TO ADDITION OF A CLAUSE DRAFTED BY SUSAN PLAMONDON, CAO.**

Carried....

8.2.3 Email correspondence from Anne Hughes, June 24, 2009, Re: Updated equipment for Nurse Practitioners.

Dr. Bob Bebbington, Vice Chair, reported that he met with the nurse practitioners and they provided him with a list of new equipment needed. Dr. Bebbington stated that any equipment would become a capital asset and would remain property of

the Town. He further stated that the start up equipment had been provided and this is the first time it has needed replaced.

Ms. Susan Plamondon, CAO, stated that the Agreement is unclear whether Dr. Burrows is responsible to cover the overhead costs. Dr. Bebbington advised that \$50,000.00 a year is provided by the Ministry of Health to Dr. Burrows and covers rent, staff and consumables.

The Members discussed whether the money provided by the Ministry of Health should also be used to cover the overhead costs of the Clinic. Ms. Plamondon reported that there is no extra money in the budget for new equipment. The Members agreed that Dr. Burrows be given the option to purchase the new equipment for the nurse practitioners and if he does not agree, then the equipment will be purchased by the Town of Georgina and deducted through the Ministry of Health funding.

Moved by Dave Szollosy

Seconded by Lynn Tkac

**THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE APPROVE THE PURCHASE OF EQUIPMENT REQUESTED BY THE NURSE PRACTITIONERS AND THAT THE COSTS BE DEDUCTED THROUGH THE MINISTRY OF HEALTH FUNDING AS OVERHEAD FOR THE GEORGINA MEDICAL CLINIC.**

Carried....

8.2.4 Notice: 2009 Health Professionals Recruitment Tour (PAIRO).

Dr. Bob Bebbington, Vice Chair, reported that each year the Recruitment Sub-Committee has organized and participated in the PAIRO Tour. He advised that the Tour is a trade show for the medical students that are attending schools in the area, and stated that they have attended all locations in the past.

Dr. Bebbington advised that two new locations have been added to the Tour for 2009, and he is requesting feedback from the Committee regarding whether they should attend the additional locations. He further advised that they will be working with the Town's Economic Development Department to put together information for the Tour.

Moved by Dave Szollosy

Seconded by Brad Smockum

**THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE APPROVE THE EXPENDITURE FROM THE RECRUITMENT BUDGET TO PARTICIPATE IN THE 2009 HEALTH PROFESSIONALS RECRUITMENT TOUR (PAIRO), FOR THE LOCATIONS INCLUDING OTTAWA, KINGSTON, LONDON, HAMILTON, AND SUDBURY.**

Carried....

**9. STAFF/COMMITTEE REPORTS:**

**9.1 Communications Sub-committee:**

Nothing further to report.

**9.2 Recruitment and Endowment Sub-Committee:**

Nothing further to report.

**10. UNFINISHED BUSINESS:**

**10.1 Contract Renewal for Nurse Practitioner – Anne Hughes.**

Dr. Bob Bebbington, Vice Chair, reported that he created a draft contract for Anne Hughes, Nurse Practitioner. He advised that she will receive one extra week vacation, and that the draft contract is being reviewed by the accountant and the Town's Human Resources Department.

Moved by Lynn Tkac

Seconded by Kathy Gargarella

**THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE APPROVE THE EMPLOYMENT AGREEMENT WITH ANNE HUGHES, NURSE PRACTITIONER, SUBJECT TO APPROVAL FROM THE TOWN OF GEORGINA HUMAN RESOURCES DEPARTMENT.**

Carried....

**10.2 Nurse Practitioner Benefits.**

10.2.1 Report from Sue Plamondon, CAO.

Ms. Sue Plamondon, CAO, advised that the Town can extend its benefit plan to include the nurse practitioners and it will cost just under \$5,000.00 annually and stated that money has been set aside in the budget. She also reported that a health spending account could be offered in any amount that would allow the participants to submit bills for medical services that are recognized by Revenue Canada. Ms. Plamondon stated that the range within the Region of York has been around \$2,500.00.

The Members discussed the advantages of the different plans and agreed that Dr. Bob Bebbington would need to determine whether the Nurse Practitioners would agree to have the portion of salary that is currently paid as lump sum payment in lieu of benefits applied to a benefit plan.

Dr. Bebbington advised that he would take the information regarding the benefits packages back to the nurse practitioners to determine what plan they would prefer. The Committee stipulated that the nurse practitioners must reach a consensus on which plan they prefer.

#### 10.3 Family Health Team (FHT) Application.

Dr. Bob Bebbington, Vice Chair, reported that communities that engage in training residents may be eligible to apply, however the Central LHIN has been excluded. He advised that he will be investigating this matter further. Ms. Susan Plamondon, CAO, advised that they will be requesting that the Central LHIN Board support and acknowledge that the Town of Georgina community needs a Family Health Team, or they will request that the Town of Georgina be moved into another LHIN.

#### 10.4 Financial Functions.

Ms. Susan Plamondon, CAO, advised that she spoke with Rebecca Mathewson, Director of Administrative Services/Treasurer, who recommended that the financial functions continue to be administered by Lipchitz and Associates for the time being. Ms. Plamondon further advised that all members appointed by Council to the Georgina Community Health Care Committee would be appointed as Directors of the Georgina Health Care Council Corporation.

#### 10.5 X-Ray Licence.

Ms. Sue Plamondon, CAO, confirmed that the X-ray Licence is an asset and can only be leased with the consent of the Ministry of Health.

10.6 Terms of Reference – Appointment of Members.

Ms. Sue Plamondon, CAO, reported that Council passed a By-law to define quorum for the Georgina Community Health Care Committee meetings to five members.

**11. OTHER BUSINESS:**

11.1 LHIN Meeting Scheduled

Dr. Bebbington, Vice Chair, reported that himself, Susan Plamondon, Mayor Robert Grossi, and Dan Carrier, will be meeting with the LHIN on July 8<sup>th</sup>, 2009, to determine whether the Central LHIN will be excluded from the appointment of Family Health Teams, and to discuss what support the LHIN can provide to the community. He also advised that they will be seeking support from Southlake Regional Health Centre.

**12. NEXT MEETING: Wednesday September 23<sup>rd</sup>, 2009 at 7:00 p.m.**

Ms. Rona O'Banion, Member, advised that she is not available to attend the next meeting.

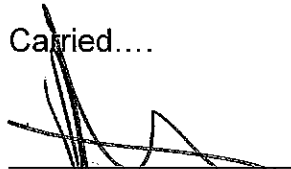
**13. ADJOURNMENT:**

Moved by Brad Smockum

Seconded by Margaret Jordan


**THAT THE MEETING ADJOURN AT THIS TIME (9:13 P.M.)**

Carried....



---

Dr. Bob Bebbington, Vice Chair



---

Lisa Lyons,  
Committee Secretary