

**THE CORPORATION OF THE TOWN OF GEORGINA
IN THE
REGIONAL MUNICIPALITY OF YORK
GEORGINA COMMUNITY HEALTH CARE COMMITTEE
MINUTES**

2010-March-24
7:12 p.m.

1. ROLL CALL:

The following Committee members were in attendance:

Dr. Bob Bebbington, Vice Chair	Brad Smockum, Councillor
Dave Szollosy, Councillor	Margaret Jordan, Councillor
Glenn Christoff	Lynn Tkac
Sandy Young	

The following Committee members were absent with regrets:

Robert Grossi, Mayor, Chair	Danny Wheeler, Regional Councillor
Ross Jamieson, Councillor	Kathy Gargarella
Rona O'Banion	

The following staff members were in attendance:

Susan Plamondon, CAO
Lisa Lyons, Committee Secretary

2. INTRODUCTION OF ADDENDUM ITEMS AND DEPUTATIONS:

2.1 Item 10.2.4, Email correspondence from Linda Marsh, Ministry of Health and Long-Term Care, March 15, 2010, Re: NRRR – Clarification.

2.2 Item 13.1, South Lake Community Futures Development Corporation – Community Capacity Fund Application.

3. APPROVAL OF AGENDA:

Moved by Brad Smockum

Seconded by Lynn Tkac

**THAT THE AGENDA, BE APPROVED WITH THE FOLLOWING
ADDENDUM ITEMS:**

- 3.1 Item 10.2.4, Email correspondence from Linda Marsh, Ministry of Health and Long-Term Care, March 15, 2010, Re: NRRR – Clarification.
- 3.2 Item 13.1, South Lake Community Futures Development Corporation – Community Capacity Fund Application

Carried....

4. DECLARATION OF PECUNIARY INTEREST:

None.

5. ADOPTION OF THE MINUTES:

- 5.1 Minutes of the meeting held on January 27th, 2010.

Moved by Brad Smockum

Seconded by Sandy Young

**THAT THE MINUTES OF THE MEETING HELD ON JANUARY
27TH, 2010, BE ADOPTED AS PRESENTED.**

Carried....

6. BUSINESS ARISING FROM THE MINUTES:

Ms. Susan Plamondon, CAO, advised that the equipment has been ordered for the Nurse Practitioners. Ms Beth Cowper-Fung, Nurse Practitioner, reported that she negotiated the price and was able to order a new defibrillator, new electronic thermometer system, both large and small blood pressure cuffs for children, bionix lighted ear curette system, new ophthalmoscope and suture removal sets.

7. DEPUTATIONS:

None.

8. PRESENTATIONS:

- 8.1 Presentation from Nurse Practitioners, Beth Cowper-Fung, Anne Hughes, and Melissa Cassidy, regarding “Nurse Practitioners Serving Your Community”.

Ms. Beth Cowper-Fung, Ms. Anne Hughes and Ms. Melissa Cassidy, introduced themselves and advised that they are primary nurse practitioners and want to advise what services they provide to the community and answer any questions. They presented a power point presentation, "Nurse Practitioners Servicing Your Community".

Ms. Hughes advised that the nurse practitioners in Georgina have a unique employment situation given the management structure, and they want to make sure that the Committee is familiar with the nurse practitioners and the scope of work provided. Ms. Hughes stated that if the Family Health Team Application is not successful, she would recommend that a Nurse Practitioner led clinic would be beneficial to the community.

The Members discussed tracking the amount of patients seen by the nurse practitioners through the clinic. Ms. Hughes advised that it is difficult because they do not have a computerized charting system and the transient patients would have to be tracked through paper trail. The Members further acknowledged the difficulty in obtaining records from across the community and that the Committee really has no method of determining how many unattached patients are in the community.

Ms. Cassidy advised that she attends to patients on Georgina Island and they require more services. Additionally, they also provide services to the various youth and women's shelters in Georgina. She advised that part of the nurse practitioner role has been to seek out the areas of the community where health care is required.

The nurse practitioners advised that they would like to discuss what the next steps are for them and whether a contingency plan is in place for when Dr. Burrows ceases to operate the clinic. They advised that Dr. Burrows employs five people including a receptionist and blood technician.

Ms. Cowper-Fung reported that the Palliative Care Unit is look for two nurses, and has funding to set up a clinic in the Sutton area. She stated that there is room at the Georgina Medical Clinic. Mr. Bob Bebbington, Vice Chair, requested that the information be forwarded to him and he would discuss further with Dr. Kakavand.

The Members agreed that it was very beneficial having the nurse practitioners attend a meeting, and requested that they attend at least one meeting a year for information sharing.

Moved by Brad Smockum

Seconded by Glenn Christoff

THAT THE PRESENTATION MADE BY NURSE PRACTITIONERS, BETH COWPER-FUNG, ANNE HUGHES, AND MELISSA CASSIDY, REGARDING “NURSE PRACTITIONERS SERVING YOUR COMMUNITY”, BE RECEIVED.

Carried....

It was agreed that a Succession Plan for the Georgina Medical Clinic and funding for a Nurse Practitioner Led Clinic Application be included on the next agenda for further discussion.

9. FINANCIAL STATEMENTS:

None.

10. COMMUNICATIONS:

10.1 Matters for Routine:

- 10.1.1 Interoffice Memorandum from Carolyn Lance, Administrative Assistant to the Town Clerk, February 1, 2010, Re: Moratorium on Major Health Care Funding County of Lambton.
- 10.1.2 Email correspondence from Stan Armstrong, February 5, 2010, Re: LHIN Board Position.
- 10.1.3 The 10th Annual ROMP Spring Workshop.
- 10.1.4 MOHLTC – CPSO IHF Educational Session.

Moved by Dave Szollosy

Seconded by Brad Smockum

THAT ITEMS 10.1.1 TO 10.1.4 BE RECEIVED FOR INFORMATION.

Carried....

10.2 Matters for Disposition:

- 10.2.1 Nurse Practitioner Contracts

Ms. Susan Plamondon, CAO, advised that they have met with the Nurse Practitioners to discuss contracts. She stated that the Nurse Practitioners were made aware that there is additional funding from the Ministry of Health for a

raise in salary, however she explained that additional monies would have to be taken for the CPP and EI expenses that were not previously being deducted correctly. She also advised that not all the nurse practitioners were being paid the same salary, and one was being under paid.

Ms. Plamondon advised that the appropriate payments are now being made and that the contracts with the nurse practitioners will also reflect the flexible hours of operation, and will be signed soon. She reported that there was also discussion regarding performance evaluations and the use of customer satisfaction surveys to provide to the Committee. Ms. Lynn Tkac, Member, advised that another method of evaluation would be to have the nurse practitioners provide their self portfolio.

Mr. Bob Bebbington, Vice Chair, reported that there is a contract based nurse practitioner who fills in when needed from Barrie. He advised that she has been paid on a contract basis through the Ministry of Health funding at a rate of \$65.00 per hour. He advised that she has requested that her rate be increased to \$75.00 per hour including all costs.

Moved by Brad Smockum

Seconded by Glenn Christoff

THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE APPROVE THE SALARY INCREASE TO \$75.00 PER HOUR INCLUDING ALL COSTS FOR THE CONTRACTED NURSE PRACTITIONER.

Carried...

10.2.2 Rural Medicine Week

Mr. Bob Bebbington, Vice Chair, advised that the planning has commenced for Rural Medicine Week. He reported that the amount of students to be hosted has been reduced to four and they will be attending the week of May 31st to June 4th. Mr. Bebbington advised that the Sub-committee has begun planning the activities and have booked the Leisure Services van for transportation and are working on accommodations at the Briars. He further advised that a barbeque dinner has been planned

Mr. Bebbington further reported that the closing lunch needs to be planned. He suggested that it could be hosted by the town and usually includes approximately 20 people and some key note speakers. He advised that Sue Williams of the Sub-committee is inquiring whether the closing lunch can be held at the Loretto Maryholme location in Roches Point. Mr. Sandy Young, Member, advised that he would organize the guest speakers.

10.2.3 Letter to Premier Re: Underserviced Area Designation

10.2.4 New HFO – Northern and Rural Recruitment and Retention Initiative (NRRR).

- Email correspondence from Linda Marsh, Ministry of Health and Long-Term Care, March 15, 2010, Re: NRRR – Clarification (attached).

Mr. Bob Bebbington, Vice Chair, advised that the correspondence speaks to the changes to the underserviced area program and reviewed the key changes. He reported that up until June 4th a physician can still apply and be grandfathered under the old program and will still receive the \$15,000.00 from the Ministry of Health. He further reported that we can still recruit for a return of service, however, the Ministry of Health will not provide the \$15,000.00 for physicians signed after June 4th.

Moved by Dave Szollosy

Seconded by Lynn Tkac

THAT ITEMS 10.23 TO 10.2.4 BE RECEIVED.

Carried....

11. STAFF/COMMITTEE REPORTS:

11.1 Communications Sub-committee:

Nothing further to report.

11.2 Recruitment and Endowment Sub-Committee:

Nothing further to report.

12. UNFINISHED BUSINESS:**12.1 Family Health Team (FHT) Application.**

Mr. Bob Bebbington, Vice Chair, advised that the Family Health Team Application is still pending and that another roll out has been planned. He advised that the Central LINN has requested a meeting to enhance the Application's chance of success. Ms. Susan Plamondon, CAO, reported that she will attend the meeting with the LINN along with Bob Bebbington, Jody Mangiardi and Pam Toby. She advised that the LINN is putting together some data that will help support the Application.

12.2 2010 Budget

Ms. Susan Plamondon, CAO, advised that the financial information still has not been received. Defer to next meeting.

13. OTHER BUSINESS:**13.1 South Lake Community Futures Development Corporation – Community Capacity Fund Application.**

The Members reviewed the application and suggested minor amendments. The Committee Secretary advised that she would forward the comments to Ms. Karyn Stone.

Moved by Sandy Young

Seconded by Brad Smockum

THAT THE GEORGINA COMMUNITY HEALTH CARE COMMITTEE AUTHORIZE AND ENDORSE THE SOUTH LAKE COMMUNITY FUTURES DEVELOPMENT CORPORATION - COMMUNITY CAPACITY FUND APPLICATION AS AMENDED.

14. NEXT MEETING: Wednesday April 28th, 2010 at 7:00 p.m.**13. ADJOURNMENT:**

Moved by Glenn Christoff

Seconded by Margaret Jordan

THAT THE MEETING ADJOURN AT THIS TIME (9:25 P.M.)

Carried....

Bob Bebbington, Vice Chair

Lisa Lyons,
Committee Secretary