



**TOWN OF GEORGINA  
EQUITY AND DIVERSITY ADVISORY COMMITTEE**

**TERMS OF REFERENCE**

**1. PURPOSE**

To consult with the Community and to provide information, advice and assistance to the Community and Town Council relating to enhancement of community relations and promotion of equity in the Town of Georgina.

**2. MEMBERSHIP AND RESPONSIBILITY**

***MEMBERSHIP***

- Three (3) members of Council
- One (1) Senior Staff representative appointed by the CAO
- One (1) representative from the York Regional Police Diversity & Cultural Bureau
- One (1) representative from the Chippewas of Georgina Island, to be appointed by the Band Council
- One (1) representative from the Sandgate Women's Shelter
- Two (2) representatives, one Elementary, one Secondary to be appointed by the York Region District School Board
- Two (2) representatives, one Elementary, one Secondary to be appointed by the York Catholic District School Board
- Six (6) citizen appointments

***RESPONSIBILITY***

To formulate and recommend to Council appropriate policies and procedures that will enhance community relations and harmony within the Town of Georgina.

To work actively with individuals and organizations to promote, mutual trust and respect among the Town of Georgina's diverse community groups and the institutions and agencies serving them.

To provide advice on policy and practices relating to inclusiveness and community building to ensure that the contributions, interests and needs of all sectors of the Town of Georgina's population are reflected in the Town's operations and service delivery.

To share information and initiatives with other committees within Municipal, Provincial and Federal governments.

To report to Council, on an annual basis, documenting the activities, accomplishments and comments deemed appropriate as the Committee attempts to fulfil its purpose.

**3. LENGTH OF TERM/VACANCIES**

The Committee shall be appointed for the term of Council, but shall continue until such time as new Committee members are appointed by a new Council following an election. Members may be reappointed at the discretion of Council. Recognizing that vacancies may arise, Council will request submissions from the public and will appoint citizens to fill such vacancies.

**4. REMUNERATION**

\$40.00 per meeting, not to exceed ten (10) paid meetings per year.

**5. FREQUENCY OF MEETINGS**

Approximately one (1) meeting per month.

In the event a member misses three (3) consecutive meetings without a valid and acceptable reason, then the individual's appointment to the Committee will be rescinded.