

Georgina Public Library
Library Board Meeting
July 20, 2023 @ 7:00 p.m.

Zoom

1. Call to Order
2. First Nations Acknowledgement Statement

“Georgina Public Library recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship. We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities.”

3. Roll Call
4. Introduction of Addendum Items
5. Approval of the Agenda
6. Announcements
7. Declarations of Pecuniary Interest
8. Adoption of the Past Minutes – June 15, 2023 Board meeting minutes
9. Delegations/Speakers - None
10. Presentations - None
11. Consent Agenda
 - a. Branch & CYS Report
 - b. Quarterly Statistics
 - c. Work Plan Update
 - d. Financial Statement – June 2023
 - e. Media Scan
12. Verbal Communications

- a. CEO update (V. Stevens)
 - b. Board Chair update (B. Sabatini)
 - c. Friends of the Library update (R. Beechey)
 - d. 2024 Finance Committee update (B. Sabatini)
13. Old Business
- a. Keswick branch office alcove renovation
14. New Business
- a. Policy Review: Other Rates and Fees
 - b. Strategic Plan design
15. Other Business For Which No Notice Has Been Given
16. Closed Session
- i. Motion to move into closed session
 - 1. Personal matters about an identifiable individual, Section 16.1 (4) of the Public Libraries Act
 - Update on Library Board member
 - ii. Motion to reconvene into open session
17. Next Meeting Date /Time
- August 17, 2023 @ 7:00pm – Zoom
18. Adjournment

**Georgina Public Library Board
Regular Board Meeting Minutes**

June 15, 2023 @ 7:00 p.m.

Zoom

1. Call to Order

The meeting was called to order by the Chair at 7:03 p.m.

2. First Nations Acknowledgement Statement

“Georgina Public Library recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship. We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities.”

3. Roll Call

The following Board Members were present:

Bobbi Sabatini, Chair
Nancy Rodrigues, Vice-Chair
Rita Beechey
Leslie Johnstone
Madalyn Calzavara (arrived late)
Councillor Dave Neeson
Regional Councillor Naomi Davison (arrived late)

The following Board member was absent:

Amalee Lavigne

The following staff members were in attendance:

Valerie Stevens, *Director of Library Services/CEO*
Serena Hamlyn, *Executive Assistant (Recording Secretary)*
Anna Delong, *eServices Library Technician*
Lynn McKinley, *CUPE 905.13 Representative*
Rob Wheater, *Town of Georgina Deputy CAO/Treasurer*

4. **Introduction of Addendum Items - None**

5. **Approval of the Agenda**

Moved by Leslie Johnstone, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-063

That the Georgina Public Library Board meeting Agenda of June 15, 2023 be approved as presented.

Carried.

6. **Announcements – None**

7. **Declarations of Pecuniary Interest – None**

8. **Adoption of the Past Minutes – May 18, 2023 Board meeting minutes**

Moved by Nancy Rodrigues, Seconded by Rita Beechey

RESOLUTION NO. GLB-2023-064

That the minutes of the May 18, 2023 Board meeting be adopted as circulated.

Carried.

9. **Delegations/Speakers – None**

(M. Calzavara arrived)
(N. Davison arrived)

10. **Presentations**

a. 2022 Year-End Financial Statements - KPMG LLP

K. Travers and A. Grossi, representatives from KPMG LLP, presented their Audit Findings Report for the year ended December 31, 2022

Moved by Leslie Johnstone, Seconded by Dave Neeson

RESOLUTION NO. GLB-2023-065

1. That the Library Board receive the 2022 Year-End Financial Statements - Town of Georgina Public Library Board report presentation.

and

2. That the Library Board adopt the 2022 Year-End Financial Statements - Town of Georgina Public Library Board.

and

3. At the request of the Town of Georgina that the Library Board approve the transfer of \$296,549, through the 2023 Budget, back to Town reserves

and

4. That the Library Board approve the transfer of \$9,820 excess Professional Development Funds within the Library budget to be contributed to the Library Professional Development and Staff Engagement Reserve, through the 2023 Budget

Carried.

11. Consent Agenda

- a. Branch Report
- b. Work Plan Update
- c. Financial Statement – May 2023
- d. Media Scan

Moved by Madalyn Calzavara, Seconded by Rita Beechey

RESOLUTION NO. GLB-2023-066

That Item 12 – Consent Agenda be received as circulated.

Carried.

12. Verbal Communications

- a. CEO update (V. Stevens)

COMMUNITY CONNECTIONS

- Nothing to report

SPACES

- MURC update as of June 14, 2023:
 - siding, electrical, and mechanical are progressing well
 - interior glass curtain wall frames are being installed
 - glass will be installed over the summer

- landscaping has started, with planters complete
- the fireplace unit (for the lobby) has arrived on site
- ceiling in the Discovery Branch has been painted
- overall at 71% completion
- continue to forecast possession in Q4 2023, opening in Q1 2024
- contracts have been awarded for both interior and exterior furniture

PEOPLE & LEADERSHIP

- Former Library Student, Tyler Molloy was the successful candidate for the Summer Reading Club Assistant position. Tyler started in May
- Our first Staff Development Day was held last Friday, June 9th and it was a great success
 - Our next session is planned for November
- The CEO and Board Member Nancy Rodrigues will be attending the Library as Place conference in Hamilton on July 5 & 6, 2023
- Last week the CEO was on a Strategic Planning panel with APLL (Advancing Public Library Leadership), talking about GPL's recent Strategic Planning process

COLLECTIONS & PROGRAMS

- GPL was approved for a small grant for purchasing accessible reading materials specifically designed for people with dyslexia
- The Library is partnering with Community Legal Clinic of York Region (CLCYR), who will set up a pop-up tent in the parking lot of the Ice Palace
 - CLCYR offers free legal advice on a variety of matters
 - the pop-ups will be starting as soon as final details are worked out, and are expected to run until the end of September

TECHNOLOGY

- Work has started on updating to coaxial connection at the Pefferlaw Branch. The upgraded connection is expected to be active in approximately one month.

MISCELLANEOUS

- Town Council approved their new Strategic Plan at the Council meeting on June 14, 2023. The full plan will be available to the public in the near future.
 - b. Board Chair update (B. Sabatini)
 - the Board Chair attended the Drag Queen Story Time event at the Keswick Branch on June 3rd

- there was small group of protesters and a large group of supporters in attendance and outside of the entrance to the Ice Palace
- overall it was a very positive event
- thank you to the CEO and staff for all the work put into this event

c. Friends of the Library update (R. Beechey)

- The Grate Groan-up Spelling Bee took place on June 2nd
 - Congratulations to the Town Council team for winning first place
 - Congratulations to the Library Board team who came in second
 - Financials from the Bee:
 - income including funding/sponsors: \$12,076
 - profit after expenses: \$7,974.65
 - attendees: 95
- Coming up: Music in the Streets on the 24th of June. The Friends will be in attendance doing fun stuff for the kids and participants

d. 2024 Finance Committee update (L. Johnstone)

- the Finance Committee had their first meeting a couple of weeks ago, on May 23rd. L. Johnstone was elected Chair of the committee
- our job as a committee is to listen to the CEO's recommendations and to then make suggestions and decisions as to what our budget requests should look like
- the process always starts off pretty high-level

- At this point, the Library has submitted business cases for the budget requests
- The first round of drafts was handed in June 2nd
- we have another meeting coming up next week, on Tuesday

Moved by Nancy Rodrigues, Seconded by Madalyn Calzavara

RESOLUTION NO. GLB-2023-067

That items 12 a., b., c., and d. Verbal Communications be received as presented.

Carried.

13. Old Business

- a. Strategic Plan language

Moved by Nancy Rodrigues, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2023-068

That the Strategic Plan language be accepted as discussed and amended.

Carried.

14. New Business

- a. 2022 Year in Review

The CEO shared a draft of what the 2022 Year in review will look like

The CEO noted that the CEO and Chair will bring the 2022 Year in Review to present to Council on July 12th.

Moved by Madalyn Calzavara, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-069

That the CEO have the authority to continue to produce the 2022 Year in Review and move the document forward to production.

Carried.

b. Policy Review: Fundraising / Sponsorships

Moved by Rita Beechey, Seconded by Madalyn Calzavara

RESOLUTION NO. GLB-2023-070

That the Fundraising / Sponsorship policy be accepted as amended.

Carried.

15. Other Business

D. Neeson offered some more information regarding the Pop-Up Legal Clinic.

CLCYR has lawyers and paralegals on staff who offer free legal advice on a variety of matters. They were looking to partner with the Town to set up clinic at the Ice Palace and Sutton Multi-Use building to offer their services.

In terms of the services they generally offer, their areas of focus are: housing, social assistance, immigration, and some labour services as well.

16. Closed Session - None

Motion to move into Closed Session

Motion to reconvene into Open Session

17. Next Meeting Date /Time

July 20, 2023 @ 7:00pm - Zoom

18. Adjournment

Moved by Madalyn Calzavara, Seconded by Rita Beechey

RESOLUTION NO. GLB-2023-071

That the Georgina Public Library Board meeting of June 15, 2023 adjourn at 8:21 p.m.

Carried.

Board Chair

Recording Secretary

JOINT BRANCH REPORT - 06 - June 2023

Submitted by: Amy Butcher - Manager, Library Community Engagement
Becky George - Manager, Library eServices
Justin Johnston – Manager, Library Collections
Sarah James - Manager, Library Customer Experience

COMMUNITY CONNECTIONS

- The SN library has finished out the school year. We welcomed classes from both Black River and St. Bernadette's back into the library throughout the year and continued to provide book delivery service to classrooms as they required. We were very happy to resume in-library visits with the school kids. After 2 years of virtual learning and group restrictions, there was a steep learning curve for many of the classes but great progress was made throughout the year. Reading recovery and curriculum support remain our focus of service for the schools.
- On Saturday, June 24, Sara Forsyth, Tyler Molloy, Britney Beenen, Rachael Mallet, and Amy Butcher attended Music in the Streets at Georgina Pioneer Village. They spoke with 212 people about library services and summer reading programs.
- On Wednesday, June 28, Amy Butcher appeared on Georgina Life (ROGERStv) to promote GPL's Summer Reading programs.
- Tyler Molloy, Summer Reading Club Assistant, created a video explaining how the Summer Reading and Learning Club is running this year. This video was shared with the schools and on GPL's Facebook page.
- The CYS team promoted the Summer Reading and Learning Club to interested schools through either attending their evening community events or school assemblies.

SPACES

- The temporary branded Lendery shelving arrived and is placed by the entrance to the fireplace lounge. We are using this shelving to promote our upcoming "Library of Things" collection.

PEOPLE AND LEADERSHIP

- Our Staff Development Day was held on June 9 where all staff (except Library Students) came together for a full day of learning focusing on teamwork and communication. The new Strategic Plan was also presented to give everyone the big picture view of what we are working towards together. Feedback from staff was tremendously positive and no negative customer feedback was received as a result of branch closures.
- We welcome three new library students: Alyssa Taylor and Sarah Davey have joined the Sutton Team, and Hanaan Awais has joined the Keswick team.

COLLECTION AND PROGRAMS

- We continue to fine tune services with the new vendors for books and multimedia
- Shipments continue to grow with the addition of ARP ordering. Justin is working closely with both Whitehots and Library Bound to ensure that the titles ordered on behalf of the library meet the needs of our patrons.
- On Saturday, June 3, we ran Drag Queen Storytime at Keswick Branch in partnership with Georgina Pride. In order to create a safe and welcoming environment for program participants and the performers, York Regional Police Community Oriented Response Unit (COR) were on site for the duration of the program. There were a small group of protesters and a larger group of counter-protesters outside the Ice Palace. 96 people enjoyed listening to stories, songs, and making crafts with the Drag Queens.
- The Summer Reading and Learning Club launch party was a huge success. 113 people attended the event on Saturday, June 17. Participants picked up their SRLC materials and received a balloon creation from Minerva's Creations.

Dates	Program Name	Platform/format	Total views/ participants
Various dates	One-on-one technology help (eServices)	Email, chat, phone, in-person	38
June 2	PA Day Sidewalk Chalk Party	Sutton	17
June 3	Drag Queen Storytime	Keswick	96
June 17	SRLC Launch Party	Keswick	113
June 13	GPL on the Go	RL Graham	20
June 16	GPL on the Go	The Link	12
June 24	Music in the Streets Outreach	Pioneer Village	212
June 1	Deer Park Discover Kindergarten	Deer Park PS	25
June 1	Morning Glory Community BBQ	Morning Glory PS	94
June 6	Whipper Watson PS class visit	Keswick	85
June 15	Keswick High class presentation	Keswick High	9
June 20	Sutton PS Community BBQ	Sutton PS	98
June 21	Our Lady of the Lake class presentations	OLL PS	225

June 22	Prince of Peace Community BBQ	Prince of Peace PS	96
June 22	Keswick PS class presentations	Keswick PS	280
June 27	RL Graham visit to GPL	Keswick	5
June 6	Sutton Book Club	Sutton	6
June 6	Pefferlaw Book Club	Pefferlaw	6
June 6, 8, 13, 15, 20, 22, 27, 29	Hooks and Needles Corner	Keswick	75
June 1, 15	Welcome Centre Immigrant Services	Keswick	6
June 7, 14, 21, 28	English Conversation Circle for Newcomers	Keswick	13
June 8	Club 55 Trivia	Club 55	9
June 13	Pet Therapy for Seniors	Keswick	16
June 14	Ancestral Voices: Drew Hayden Taylor	Webex	10
June 15	Seniors Social with Routes	Sutton	12
June 20	A History of Pride in Georgina Social	Keswick	20
Previous uploads	All recorded videos, re-watched in June		30
TOTAL			1,628

TECHNOLOGY

- Nothing to report

January

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	11,076	4,819	10	128	911		1,133	18,067
Pefferlaw	1,071	829	1	7	199		26	2,132
Sutton	6,067	5,099	1	19	268		140	11,593
CYS			32	682	85			767
eBranch	6,590	12,136	59	288		48,910		67,924
Total	24,804	22,883	103	1,124	1,463	48,910	1,299	100,483

February

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	10,198	4,498	11	145	973		567	16,381
Pefferlaw	1,178	1,051	1	6	123		76	2,434
Sutton	5,960	4,392	1	17	296		57	10,722
CYS			35	645	62			707
eBranch	6,029	10,124	68	437		41,420		58,010
Total	23,365	20,065	116	1,250	1,454	41,420	700	88,254

March

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	12,352	5,420	14	207	706		921	19,606
Pefferlaw	1,125	884	3	255	127		131	2,522
Sutton	6,557	4,536	4	106	365		71	11,635
CYS			22	632	58			690
eBranch	6,126	11,940	110	396		48,521		66,983
Total	26,160	22,780	153	1,596	1,256	48,521	1,123	101,436

April

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	9,968	4,648	14	130	997		668	16,411
Pefferlaw	917	793	2	21	216		80	2,027
Sutton	4,981	3,780	2	23	281		34	9,099
CYS			38	726	72			798
eBranch	5,754	9,896	53	411		37,298		53,359
Total	21,620	19,117	109	1,311	1,566	37,298	782	81,694

May

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	9,877	1,772	16	205	923		319	13,096
Pefferlaw	941	693	1	8	143		27	1,812
Sutton	6,029	6,556	4	53	368		52	13,058
CYS			31	561	94			655
eBranch	6,079	52,578	153	593		42,261		101,511
Total	22,926	61,599	205	1,420	1,528	42,261	398	130,132

June

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	10,210	751	0	35	935		0	11,931
Pefferlaw	922	453	0	0	176		92	1,643
Sutton	7,941	3,636	0	3	391		128	12,099
CYS			0	0	67			67
eBranch	5,873	9,583	64	360		39,667		55,483
Total	24,946	14,423	64	398	1,569	39,667	220	81,223

2023 TOTALS

Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	63,681	23,936	65	850	5,445		3,608	97,520
Pefferlaw	6,154	5,004	8	297	984		432	12,871
Sutton	37,535	29,404	12	221	1,969		523	69,652
CYS			158	3,246	438			3,684
eBranch	36,451	106,257	507	2,485		258,077		403,270
Total	143,821	164,601	750	7,099	8,836	258,077	4,563	586,997

Georgina Public Library Circulation & Active User Statistics

2023

Date	Keswick	Sutton	Pefferlaw	E-Books	Total	Active Members	Notes
January	11,076	6,067	1,071	6,590	24,804	10,166	
February	10,198	5,960	1,178	6,029	23,365	10,125	
March	12,352	6,557	1,125	6,126	26,160	10,135	
April	9,968	4,981	917	5,754	21,620	10,088	
May	9,877	6,029	941	6,079	22,926	10,102	
June	10,210	7,941	922	5,873	24,946	10,083	
TOTALS	63,681	37,535	6,154	36,451	143,821		
Averages	10,614	6,256	1,026	6,075	23,970	10,117	

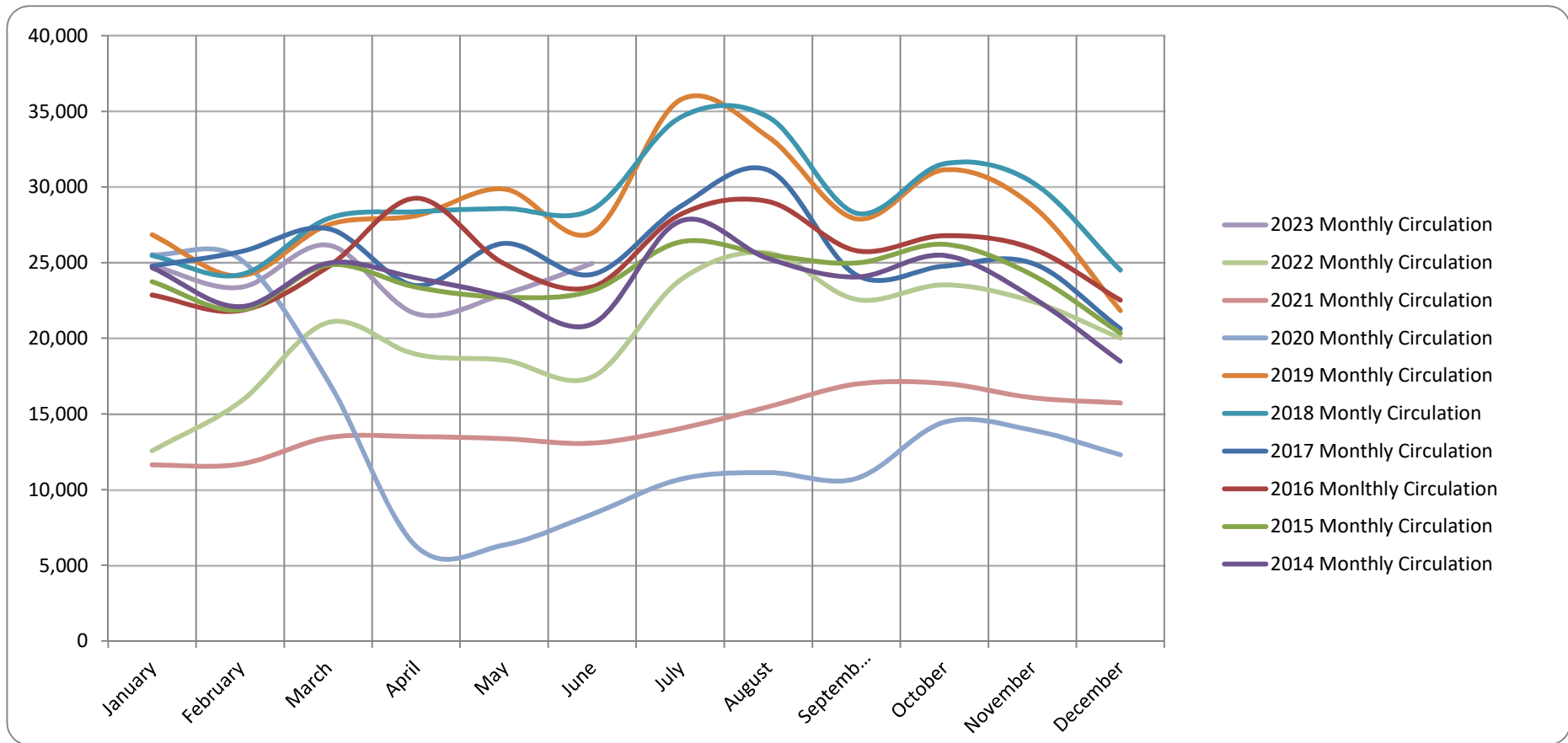
2022

Date	Keswick	Sutton	Pefferlaw	E-Books	Total	Active Members	Notes
January	3,448	2,284	620	6,212	12,564	11,293	curbside only for 3 weeks of January
February	6,413	3,314	749	5,318	15,794	11,360	extended hours effective Feb 19
March	8,852	4,983	1,091	6,120	21,046	11,532	
April	7,582	4,570	989	5,797	18,938	11,674	
May	6,733	5,278	758	5,785	18,554	11,792	
June	6,492	4,407	915	5,636	17,450	11,955	returned to full hours effective June 25
July	11,867	4,854	1,294	5,830	23,845	12,219	
August	12,887	4,929	1,567	6,257	25,640	12,443	
September	10,936	4,529	1,213	5,891	22,569	12,291	
October	9,674	6,799	1,010	6,053	23,536	10,210	resumed school visits in Sutton
November	9,246	6,236	1,202	5,760	22,444	10,125	
December	8,385	4,953	1,517	5,162	20,017	10,045	
TOTALS	102,515	57,136	12,925	69,821	242,397		
Averages	8,543	4,761	1,077	5,818	20,200	11,412	

2021

Date	Keswick	Sutton	Pefferlaw	E-Books	Total	Active Members	Notes
January	2,831	2,228	518	6,053	11,630	13,344	
February	3,276	2,001	825	5,581	11,683	13,159	
March	3,912	2,717	733	6,073	13,435	13,036	
April	4,088	2,461	953	6,005	13,507	12,855	
May	4,012	2,455	724	6,175	13,366	12,742	
June	3,963	2,430	606	6,075	13,074	12,675	
July	6,224	1,200	746	5,871	14,041	12,107	SN closure & temp curbside location (roofing)
August	7,183	1,278	828	6,186	15,475	11,927	
September	7,461	3,016	833	5,666	16,976	11,783	SN back in-branch Aug 31
October	7,150	3,170	1,209	5,488	17,017	11,643	
November	7,097	2,988	679	5,313	16,077	11,497	
December	6,132	3,499	794	5,306	15,731	11,384	
TOTALS	63,329	29,443	9,448	69,792	172,012		
Averages	5,277	2,454	787	5,816	14,334	12,346	Active members lower than in past years due to past calculation errors. See comment for further details.

2014 - 23 Annual Total Circulation By Month Comparison



2023 Work Plan – June Update

Board Governance Initiatives

Project Name	Project Lead	Start	Projected End	Status	Notes
Succession Planning-staff					
Library Advocacy	Board	On going		On going	
2022 Year in Review	Val Stevens	Q2	Q3	Complete	Printed. Presented to Council on July 12.
Sutton Multi-Use Transfer and Operating Agreement	Val Stevens	Q1-2019	2023?	In Progress	Development of a legal agreement for the Sutton Multi-Use Building between the School Boards, Town, and Library. Currently with School lawyers. Likely on hold due to pandemic. Updated projected end to 2023. Had intro meeting with Town Solicitor on Nov 29/22.
Library & School Boards Agreement on Sutton Branch	Val Stevens	Q1-2019	2023?	In Progress	Transfer and Operating Agreement take precedent. Currently with Library/Town lawyer. Likely on hold due to pandemic. Updated projected end to 2023. Had intro meeting with Town Solicitor on Nov 29/22.
New Library Board Orientation	Valerie Stevens (in conjunction with N6 CEOs)	Q2-2022	Q2-2023	Complete	Board Orientation Day took place on April 22

Capital Initiatives

Project Name	Project Lead	Start	Projected End	Status	Notes
MURC Branch	Val Stevens	Q1	Q4-2023	In Progress	Facility construction continues on-schedule. Next site visit planned for July 21, 2023.
Strategic Plan	Library Board/ Val Stevens	Q2-2021	Q3-2023	In Progress	Graphic design firm hired; draft to July Board Meeting. Presentation to Town Council scheduled for September 20, 2023.
Security Camera Installation	Town Facilities/ Sarah James	Q2-2022	Q2-2023	Complete	Cameras turned on June 2, 2023.
Teen area-Keswick branch	Amy Butcher (Sarah James)	Q1-2022	Q2-2023	Complete	Formal launch May 5, 2023.
Keswick Alcove renovation	Valerie Stevens	Q2-2022	Q4-2023	In Progress	Working with Town PM to oversee project.
Security gates-PE & KE	Becky George (Sarah James)	Q2-2023			Need to conduct environmental scan and confirm quotes.

Staffing Initiatives

Project Name	Project Lead	Start	Projected End	Status	Notes
Executive Assistant from PPT to PFT	Valerie Stevens	Q1	n/a	Complete	Change effective Feb 6, 2023.
New Supervisor position	Valerie Stevens	Q2	n/a	In Progress	Competition closed on July 4 th . Reviewing candidates.
Summer Reading Club Assistant-grants	Amy Butcher	Q1	Q3	In Progress	SRCA started May 8, 2023.
Adult Programming support	Amy Butcher	Q2	Q4	In Progress	Three additional hours budgeted in 2023 operating budget.

Operating Initiatives

Project Name	Project Lead	Start	Projected End	Status	Notes
Transition to Office 365	Town IT (Becky George)	Q1-2022	Q3-2023?	In Progress	Approved through Town IT budget for entire municipality, including library staff. IT working on phased implementation and roll-out.

Georgina Public Library

Financial Statement - June 2023

Date: July 4, 2023

	2023 Actuals	2023 Approved Budget	Variance	Percentage To Date	Target to Date	Notes
Revenue						
Town Grant	1,318,345.00	2,636,690	1,318,345	50%	50%	Pro-rated
Provincial Grants	31,300	62,600	31,300	50%	50%	Pro-rated
Misc Grants	1,342	9,240	7,898	15%	50%	
School Board Revenue	29,250	58,500	29,250	50%	50%	Pro-rated
Donations	2,678	1,800	(878)	149%	50%	
Fines	1,394	7,900	6,506	18%	50%	
Misc Fees	290	3,100	2,810	9%	50%	Exam Proctoring, etc
Photocopying Fees	2,011	8,500	6,489	24%	50%	
Program Registrations	142	4,200	4,058	3%	50%	
Book Sale	178	2,400	2,222	7%	50%	
Room Rentals	4,233	4,100	(133)	103%	50%	
Provision from Reserve	48,300	96,600	48,300	50%	50%	Pro-rated
Total Revenues	1,439,461	2,895,630	1,456,169	50%	50%	
Expenses						
Salaries & Benefits	1,002,040	2,071,600	1,069,560	48%	50%	
Library Board	1,600	4,800	3,200	33%	50%	Projected
Library Operations	110,275	366,900	256,625	30%	50%	Utilities, cleaning, courier, supplies, etc.
Training	6,868	18,800	11,932	37%	50%	
Collections	84,004	232,730	148,726	36%	50%	
Telecommunications	5,266	26,510	21,244	20%	50%	
Covid-19 Expenses	26	-	(26)	N/A	N/A	No allotted budget
Misc	1,726	3,400	1,674	51%	50%	
Contribution to Reserve	85,445	170,890	85,445	50%	50%	Pro-rated
Total Expenses	1,297,250	2,895,630	1,598,380	45%	50%	
Net	142,211	-	(142,211)			

In Defence of Drag Storytime: A Statement of Support from Canada's Library Associations

Over the past decade, drag storytime events have been hosted in libraries, bookstores, and other community spaces across Canada and beyond. These events celebrate the joy of reading and bring much needed excitement and enthusiasm to young readers with a focus on age-appropriate storybooks that are rich not only in text, language, colour, and illustration, but in the themes of equity, diversity, and inclusivity.

Libraries and library workers, as well as library supporters, have long been united in their efforts to advocate for and promote reading, language, and literacy development. Our resource investments in these areas, such as materials purchasing and educational programming, garner strong and steady support from our communities, as high literacy rates directly contribute to positive social, economic, and health outcomes for the people libraries serve. For society at large, high literacy rates contribute to the development of empathy, understanding, critical thinking, knowledge, capacities, and abilities¹ that are arguably needed now more than ever.

While our individual visions, missions, and mandates may vary, our core professional values as libraries and library and information workers unite us. We believe in the provision of access to information and its role in contributing to an active, healthy democracy. We believe in protecting the confidentiality and privacy of library users. We believe in the role of libraries as agents for social responsibility in service of the public good. We believe in intellectual freedom, in education, and in lifelong learning.

Guided by our shared values and our resolve to articulate support of library programming that contributes to and bolsters reading, language, and literacy development in the communities we serve, Canada's community of library associations proudly defend and celebrate educational initiatives, including drag storytime, as the valuable catalyst for public good that they are.

Drag storytime is a lever for language and literacy development in our libraries and community spaces. Drag storytime is a lever for equity and inclusivity, and one that is accessible to all, regardless of socioeconomic status or social positionality.

The library is open, and proudly so!

This statement by [The Partnership](#), Canada's national network of provincial and territorial library associations, is supported by its members:

¹ [Literacy Facts, Canadian Children's Literacy Foundation](#)

Ontario Library Association
L'Association des bibliothécaires du Québec / Quebec Library Association
Manitoba Library Association
Nova Scotia Library Association
Atlantic Provinces Library Association
British Columbia Library Association
Library Association of Alberta
Nunavut Library Association
Saskatchewan Library Association



June 27, 2023

Georgina Public Library Board Policy Manual

Policy Title: Other Rates and Fees

Intent

In order to better serve the citizens of our Town, Georgina Public Library provides some services outside the basic functions of loaning materials and providing reference services. In accordance with the Public Library Act, R.S.O.1990, C.P.44, S23, fees may be charged for these extension services. Fees are subject to change at any time at the discretion of the Library Board.

Regulations

1. Photocopying and/or printing is available at all branches. The costs are shown in Appendix "A" of this policy.
2. Fax service (outgoing only) is available upon payment of the appropriate fee as shown in Appendix "A" of this policy. Please note: the patron is responsible for ensuring that any fax sent is received at the intended destination.
3. Audio Visual Equipment rentals are available subject to the fees and rates set forth in Appendix "A" of this policy. To rent any equipment, the borrower must have a valid, in-force library card in good standing. Fees for a screen will be waived when borrowed with a projector. Charges will be levied for the late return of equipment.
4. Earbuds for use at the computers are available for purchase at the cost shown in Appendix "A" of this policy. Please note: Earbuds are not available for use on loan, they must be purchased.
5. The Library may provide services on behalf of the municipality, such as: ordering of new blue boxes and green bins, purchasing garbage tags; garage sale permits. The responsible Town departments set the rates for these goods and services.
6. Used book sales: branches may provide a small ongoing used book sale of withdrawn or donated material to supplement the library budget. Library staff determine the cost.

POLICY HISTORY:	
Initial Draft	November 22, 2006
Draft Presentation Review	June 28, 2007
Board Adoption:	April 14, 2011
Board <u>Review</u> :	June 19, 2014; November 20, 2014; March 17, 2016; July 18, 2019; <u>July 20, 2023</u>

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Georgina Public Library Board Policy Manual

APPENDIX "A"

Description	Fee
Copying Fees	
Black & White	
Letter Size (8½" x 11")	.25/side
Legal Size (8½" x 14")	.25/side
Tabloid Size (11" x 17")	\$1/side
Colour	
Letter Size (8½" x 11")	.50/side
Legal Size (8½" x 14")	.50/side
Tabloid Size (11" x 17")	\$2/side
Outgoing Fax Service	
Per page; single-sided only	\$1.00
Long distance fee	.25 per page
Audio Visual Equipment	
Projector, each (slide, overhead)	\$10/day
Screen, each	\$5/day
<u>Miscellaneous</u>	
<u>Earbuds</u>	<u>\$2.00 each</u>

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