

Georgina Public Library Board
Regular Board Meeting Minutes
December 21, 2023 @ 5:00 p.m.

Zoom

1. Call to Order

The meeting was called to order by the Chair at 5:02 p.m.

2. First Nations Acknowledgement Statement

“Georgina Public Library recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship. We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities.”

3. Roll Call

The following Board Members were present:

Bobbi Sabatini, Chair
Rita Beechey
Leslie Johnstone
Nancy Rodrigues, Vice-Chair
Madalyn Calzavara
Councillor Dave Neeson
Regional Councillor Naomi Davison

The following Board member was absent:

Amalee Lavigne

The following staff members were in attendance:

Valerie Stevens, *Director of Library Services/CEO*
Serena Hamlyn, *Executive Assistant (Recording Secretary)*

Anna Delong, *eServices Library Technician*
Karolina Roussakis, *Manager, Library Collections*
Cathy Tustin, *Human Resources Business Partner*
Andrea Friesen, *Consultant, Mungall Consulting*

4. Introduction of Addendum Items

5. Approval of the Agenda

Moved by Rita Beechey, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-120

That the Georgina Public Library Board meeting Agenda of December 21, 2023 be approved as circulated.

Carried.

6. Announcements – Introduction of new Manager, Library Collections Karolina Roussakis

The CEO introduced the new *Manager, Library Collections*, Karolina Roussakis. Karolina spoke about her past experience and what she hopes to bring to GPL.

7. Declarations of Pecuniary Interest – None

8. Adoption of the Past Minutes – November 16, 2023 Board meeting minutes

Moved by Naomi Davison, Seconded by Dave Neeson

RESOLUTION NO. GLB-2023-121

That the minutes of the November 16, 2023 Board meeting be adopted as circulated.

Carried.

16. Closed Session

Moved by Leslie Johnstone, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-122

That the Georgina Public Library Board move into Closed Session at 5:11 p.m.

Carried.

1. Labour relations or employee negotiations, Section 16.1(4) of the Public Libraries Act

-Labour Market Review discussion

The CEO and Recording Secretary left the Closed Session prior to item #2 being discussed.

2. Personal matters about an identifiable individual, Section 16.1 (4) of the Public Libraries Act

-CEO Performance Evaluation

Moved by Rita Beechey, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-123

That the Georgina Public Library Board reconvene into Open Session at 6:35 p.m.

Carried.

The Board reconvened into Open Session and made the following motions:

In regards to Closed Session item #1

Moved by Dave Neeson, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-124

That staff proceed as discussed in regards to Closed Session item #1.

Carried.

In regards to Closed Session item #2

Moved by Rita Beechey, Seconded by Leslie Johnstone

RESOLUTION NO. GLB-2023-125

That the Board Chair proceed as directed in regards to Closed Session item #2.

Carried.

9. Delegations/Speakers – None

10. Presentations – None

11. Consent Agenda

- a. Branch Report
- b. Work Plan Update
- c. Financial Statement – November 2023
- d. Media Scan

Moved by Madalyn Calzavara, Seconded by Naomi Davison

RESOLUTION NO. GLB-2023-126

That Item 12 – Consent Agenda be received as circulated.

Carried.

12. Verbal Communications

- a. CEO update (V. Stevens)

COMMUNITY CONNECTIONS

- Nothing to report

SPACES

- MURC is very close to substantial completion & occupancy; still expect this before year-end.
- Keswick Alcove Renovation started on Dec 18, and is expected to be completed in January 2024.

PEOPLE & LEADERSHIP

- A second Staff Development Day was held on November 17; we focused on customer service, teamwork, and staff values, including a refresher from Town HR on the Respectful Workplace Policy.

COLLECTIONS & PROGRAMS

- We had a great turnout for the Caroling with Connors Music program yesterday evening.

TECHNOLOGY

- Nothing to report.

b. Board Chair update (B. Sabatini)

- The Board Chair attended the opening of the new Community Fridge, which is located at the main entrance to the Ice Palace.

c. Friends of the Library update (R. Beechey)

- The Friends approved funding for a few Library programs for 2024
- The Friends will host the Euchre Night on February 29th
- Earth Hour and Earth Day will be celebrated
- The Spelling Bee will be held on either the last Friday in May or the first Friday in June

Moved by Leslie Johnstone, Seconded by Madalyn Calzavara

RESOLUTION NO. GLB-2023-127

That items 12 a., b., and c., Verbal Communications be received as presented.

Carried.

13. Old Business - None

14. New Business

a. Policy Review: Room Rental

Moved by Rita Beechey, Seconded by Nancy Rodrigues

RESOLUTION NO. GLB-2023-128

That the Room Rentals policy be accepted as presented.

Carried.

b. 2024 Meeting Dates

Moved By Dave Neeson, Seconded by Madalyn Calzavara

RESOLUTION NO. GLB-2023-129

That the 2024 Meeting Dates be adopted as presented.

Carried.

15. Other Business - None

17. Next Meeting Date /Time

January 18, 2024 at 7:00 p.m. – Zoom

18. Adjournment

Moved by Rita Beechey, Seconded by Naomi Davison

RESOLUTION NO. GLB-2023-130

That the Georgina Public Library Board meeting of December 21, 2023 adjourn at 6:46 p.m.

Carried.



Board Chair



Recording Secretary

