



Georgina Fire and Rescue Services

Department: Georgina Fire and Rescue Services
Position: Volunteer Firefighter Recruitment, Job Posting #2025-03
Posting Date: January 13, 2025
Closing Date: January 31, 2025

Do you have a desire to help keep your community healthy and safe? Come and work with us!

Georgina Fire and Rescue Services is looking for individuals who have and can demonstrate the personal values of trust, honesty, integrity, compassion and empathy and can perform as part of a team. The successful candidate will work as part of a dynamic team, possess a high level of professionalism, demonstrated problem-solving skills and exceptional verbal and written communication skills.

The Town of Georgina values the diversity of our people and is committed to being an inclusive employer. We encourage you to join the Georgina Fire Department as a Volunteer Firefighter and experience one of the most rewarding, engaging and exciting opportunities within your community.

General Volunteer Firefighter Duties:

Volunteer firefighters are responsible for a variety of duties including, but not limited to the following:

- Responding to various incidents including, fire, rescue and medical emergencies;
- Performing manual work of a hazardous nature involving fighting fires, salvaging, rescue work and administering first aid under direct supervision;
- Participating in regular training

Applicants must possess the following minimum qualifications:

- Must be able to work in a highly structured work environment and follow rules, regulations and the procedures of the Georgina Fire Department.
- Must possess and maintain the physical strength and agility to perform arduous work and to competently operate all fire fighting/rescue apparatus and equipment and all safety equipment under all types of adverse conditions frequently for prolonged periods of time.
- Must have the ability to follow direction, make decisions and to react calmly and quickly in emergency situations.
- Must be at least 18 years of age.

- Excellent communications skills, both written and verbal.
- Must have no criminal record unless a pardon has been granted under the *Criminal Record Act of Canada* and has not been revoked.
- Must possess a valid Ontario driver's licence class "G" in good standing. Successful candidates will be required to obtain their "DZ" licence within the first year of employment at their own expense.
- Have prescribed 20/30 uncorrected vision in each eye without corrective lenses, with color vision, depth perception and peripheral vision that is safe for Firefighters (York University Fitness/Medical Testing).
- Have prescribed normal unaided hearing – hearing thresholds no greater than 30 decibels in each ear at 500 Hz, 1000 Hz and 2000 Hz, and no significant loss in higher frequencies (York University Fitness/Swim/Medical Testing).
- Pre-Service Fire Fighting Certificate and/or NFPA Level I and Level II Certification and 472 HazMat Certification is not required but preferred.
- Availability to attend emergency calls during days, nights, weekends and statutory holidays. Ability to work extended hours when required as a result of emergency responses.
- Available to regularly attend scheduled training events which may be scheduled during weekends.

How to Apply:

Please review the attached **Volunteer Firefighter Recruitment Information Package in its entirety and submit your online application by visiting us on our website georgina.ca, **Careers-Current Opportunities- Volunteer Firefighter** to apply no later than 11:59pm on Friday, January 31, 2025. Please quote job posting #2025.03.*

Committed to diversity and a barrier-free environment

The Town of Georgina is an equal opportunity employer and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Office to ensure your accommodation needs are met. Any information received relating to accommodation will be addressed confidentially.

We thank all candidates for their interest, however only those being considered will be contacted.

Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. Further information concerning the collection of personal information should be directed to the Human Resources Manager, Town of Georgina, 26557 Civic Centre Road, Keswick, ON L4P 3G1 (905) 476-4301